



Charter of Commitments on Sustainability



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- **Sustainability scorecard**

- Social dimension – improvement roadmap
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Sustainability scorecard

	Health emergency	<p>Ensuring maximum support from ADR in the fight against the COVID-19 pandemic</p> <p>Ensuring the continuous availability of an infrastructure capable of delivering: Swabs: 1,900 per day Vaccines: 3,000 per day</p>	
 	People	<p>Developing sustainable, inclusive and people-friendly organisational and working models: Satisfaction of at least 70% of employees with regard to the initiatives implemented, by 2023</p> <p>Valuing health and prevention tools as a fundamental personal asset Satisfaction of at least 70% of employees with regard to the initiatives implemented, by 2021</p> <p>Ensuring high levels of passenger service in line with the best western airports (EU+US+CANADA). Overall satisfaction "Airport Service Quality" conducted by ACI World in line with or improving upon performance of the last three years (4.43 average last three years), annual recurrent</p>	<p>Increasing the sharing and participation of ADR, taking on board the requests of the territory implementing at least five initiatives with a positive impact on local communities</p> <p>Diversity/Equal opportunities % women in management positions equal to 15% by 2023</p> <p>Health and safety Reduce the rate of accidents at work between 10% and 30% by 2023 (compared to 2019 value)</p>
 	Climate change	<p>Counteracting the climate change: Net-zero emission CO2 by 2030 Complete (in 2021) and maintain ACA 4+ Activate by 2021 a programme enabling passengers to offset the CO2 emissions related to their trip</p>	
 	Circular economy	<p>Developing the circular economy Send more than 97% of waste for recovery in 2021 Turn at least 5% of waste into circular processes by 2025 Reuse at least 80% of asphalt granulate from demolition by 2022</p> <p>Reducing the amount of waste produced Reduce the amount of waste produced per assisted passenger by 5% by 2025 compared to actual value in 2019</p>	
 	Green infrastructure	<p>Develop new buildings without consuming additional land and adopting the highest standards of sustainability Build or renovate more than 60% of Terminal infrastructure according to the highest international sustainability standards (LEED and BREEAM) by 2030</p>	
	Economic development and territory	<p>Developing green finance "Green or Sustainable" finance: Over 30% by 2021 more than 50% by 2025</p>	



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Social dimension – improvement roadmap

Health emergency COVID-19 	People    
<p>Ensuring maximum support from ADR in the fight against the COVID-19 pandemic</p> <p>Ensuring the constant availability of a infrastructure capable of delivering:</p> <p>Swabs: 1,900 per day Vaccines: 3,000 per day</p>	<p>Developing sustainable, inclusive organisational and working models closer to the people Satisfaction of at least 70% of employees with initiatives implemented by 2023</p> <p>Valuing health and prevention tools a fundamental personal asset Satisfaction of at least 70% of employees with initiatives implemented by 2021</p> <p>Ensuring high levels of passenger service Overall satisfaction "Airport Service Quality" conducted by ACI World inline or improving with performance over the last three years (4.43 average over the last three years) Annual recurrent</p> <p>Increase ADR's sharing and participation, taking on board the demands of the territory Create at least 5 initiatives with a positive impact on local communities</p> <p>Diversity/Equal opportunities: % women in management positions 15% by 2023</p> <p>Health and safety Reducing the rate of occupational accidents between 10% and 30% by 2023 (compared to 2019 value)</p>

FLAGSHIP PROGRAMS - 2021





- Building Italy's largest vaccination centre (1,500 sqm) with a capacity for more than 3,000 vaccines and 1,900 swabs per day
- Launching the sustainability training/awareness plan
- Back to new normal: return to work plan and new smart working to optimise time, workspace and personal needs
- #MyPeopleCare: a People Care model ever closer to people's needs
- Promoting a culture of health: information campaigns on healthy lifestyles, screening campaigns and telemedicine
- Implementing the sustainability communication campaign and initiating discussions with the territory
- Implementing initiatives with a positive impact on the local community: completion of "Pesce Luna" beach clean-up, ADR volunteering
- "Let's clean our coastline", donations of serological tests and PPE, airport operators' vaccination campaign, programme of additional maintenance work on Ciampino and Marino school buildings already subject to the acoustic upgrading activities envisaged by PICAR

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Environmental dimension – improvement roadmap

Climate change  	Circular economy  
<p>Net Zero Carbon 2030</p> <p>ADR committed in 2020 to a programme to achieve Net level Zero CO2 Emissions for emissions over which ADR has direct control</p> <p>Achieve (in 2021) and maintain in the following years ACA 4 +</p> <p>Activate a program by 2021 that allows passengers to offset CO2 emissions related to their trip</p>	<p>Developing the circular economy</p> <p>Send more than 97% of waste for recovery in 2021 Circularise at least 5% of waste by 2025 Reuse at least 80% of asphalt granules from demolition by 2022</p> <p>Reduction in waste</p> <p>Reducing the amount of waste produced per assisted passenger by 5% by 2025 compared to the current actual value in 2019</p>

FLAGSHIP PROGRAMS - 2021

- Achieve the highest level of Airport Carbon Accreditation (level 4+) for both airports in early 2021
- Launch designs and authorisation processes for photovoltaic systems and the network of electric recharging stations for airport mobility at Fiumicino airport; carry out feasibility studies for electric and thermal storage systems
- Smart Airport project: plans to make SAF (Sustainable Aviation Fuel) available at Fiumicino by 2024 in collaboration with the German research centre DLR, the Danish Technological Institute, Copenhagen Airport (CPH), IATA, the University of Parma and ten other 10 European partners
- Study and plan the replacement of the company vehicle fleet with electric vehicles
- Activate by 2021 a programme enabling passengers to offset the CO2 emissions related to their trip
- Developing new projects to reuse food waste and plastic collected at airports: composting organic waste, making work clothes, waste bags, etc., from the plastic collected
- Define the plan to increase further the recovery of milled asphalt and other asphalt mixes produced in the context of airport operations and to reuse an increasing percentage of the excavated soil and rocks produced in the context of construction activities by 2021



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Economic dimension – improvement roadmap

Green infrastructure



Economic development and territory



Develop new buildings without consuming additional land and adopting the highest standards of sustainability

Building or renovating more than **60%** of the Terminal infrastructure to the highest standards of international sustainability (LEED and BREEAM) by 2030

Developing green finance

“Green or Sustainable” finance:
more than **30%**, by 2021
more than **50%** by 2025

FLAGSHIP PROGRAMS - 2021

- Prepare the medium-term plan for environmental certification of all terminal buildings (undergoing renovation or already in use).
- Continue construction of Boarding Area A with LEED Gold target (entry into operation concerning the resumption of traffic)
- Start design of Boarding Area B with LEED Gold target with protocol
- Assess environmental certification Boarding Area D, then adapt the design to the expected environmental standards
- Assess LEED Platinum certification of the New State Ceremonial
- Prepare the documentation related to the credits to be pursued to obtain LEED certification in the project phase, submitting it to GBCI (Green Business Certification Inc. Evaluating Body) the "Design Review" for the future developments of the "Hubtown, Rome Business City" and "Office Tower (EPUA3)" projects
- Issuing Sustainability-Linked Bonds
- Prepare annual monitoring report of the green financing framework
- Prepare annual monitoring report of the sustainability financing framework





PEOPLE, ENVIRONMENT AND DEVELOPMENT FOR A CHANGING LAND